

GOVERNMENT OF JAMMU AND KASHMIR. GENERAL ADMINISTRATION DEPARTMENT. Civil Secretariat, Jammu.

Subject:

Revision of Pay Scales of State Government Employees--

Constitution of a pay committee thereto.

Reference: U.O. No.A/20(2017)-248 dated 27.03.2017 from Finance Department.

Government Order No. 5// -GAD of 2017 Dated: 2/ .04.2017

Sanction is hereby accorded to the constitution of a Pay Committee, comprising the following, to examine the revision of Pay Scales of the State Government Employees/Pensioners pursuant to the implementation of 7th Central Pay Commission recommendations by Government of India:-

1	Administrative Secretary, Planning Development & Monitoring Department.	Chairman
2	Administrative Secretary,	Member
<u> </u>	Home Department	
3	Administrative Secretary,	Member
<u> </u>	Public Works (R&B) Department.	
4	Administrative Secretary,	Member
	Finance Department	
5	Administrative Secretary,	Member
	General Administration Department.	
6	Administrative Secretary,	Member
	Department of Law, Justice & Parliamentary	
	Affairs.	
7	Director Codes,	Member
	Finance Department	Secretary

The terms of reference of the pay committee shall be to:-

- examine the import of the recommendations of 7th CPC vis-a-vis the existing Pay Bands and desirability of changing them suitably;
- transform the State Government Organizations into modern, professional and citizen friendly entities that are dedicated to the service of the people;
- iii. review the structure of Medical Allowance, Compensatory Allowance, House Rent Allowance, Temporary Move Allowance, etc. as any change of rent structure for Government accommodation and any other issues which are directly related to the pay bands;
- suggest an overall package keeping in view any other point which may be having direct bearing on the issue of restructuring of the pay bands;

- examine the principles which should govern the structure of pension, death-cum-retirement gratuity, family pension and other terminal and recurring benefits having financial implications to the State Government employees falling under old pension scheme appointed before 01.01.2016;
- vi. examine the desirability and need to sanction an interim relief till the time the recommendations of the Committee are made, and accepted by the Government; and
- vii. any other matter which is related to the implementation of recommendations of 7th CPC in the State with modifications wherever required.

The Committee shall be serviced by the Codes Section of the Finance Department.

By order of the Government of Jammu and Kashmir.

Sd/(Khurshid Ahmad) IAS,
Commissioner/Secretary to the Government.

No. GAD(Adm)84/2017-V Copy to the: Dated: 2/ .04.2017.

- 1. Financial Commissioner, Planning Development & Monitoring Department/Principal Secretary to the Chief Minister.
- 2. Principal Secretary to the Government, Home Department.
- 3. Commissioner/Secretary to the Government, Public Works (R&B) Department.
- 4. Commissioner/Secretary to the Government, Finance Department. His U.O. file is also returned herewith.
- 5. Secretary to the Government, Department of Law, Justice & Parliamentary Affairs.
- 6. Director, Codes, Finance Department.
- 7. OSD to Deputy Chief Minister.
- 8. OSD to Minister for Finance, Labour & Employment for information of the Hon'ble Minister.
- 9. Private Secretary to the Chief Secretary.
- 10. Private Secretary to the Commissioner/Secretary to the Government, GAD.

11. Government Order file/stock file/GAD website.

(Imteeaz Kacho),

Deputy Secretary to the Government.