



GOVERNMENT OF JAMMU AND KASHMIR,
GENERAL ADMINISTRATION DEPARTMENT,
Civil Secretariat, Jammu.

Subject: Revision of Pay Scales of State Government Employees--
Constitution of a pay committee thereto.

Reference: U.O. No.A/20(2017)-248 dated 27.03.2017 from Finance Department.

Government Order No. 511 -GAD of 2017
Dated: 21 .04.2017

Sanction is hereby accorded to the constitution of a Pay Committee, comprising the following, to examine the revision of Pay Scales of the State Government Employees/Pensioners pursuant to the implementation of 7th Central Pay Commission recommendations by Government of India:-

1	Administrative Secretary, Planning Development & Monitoring Department.	Chairman
2	Administrative Secretary, Home Department	Member
3	Administrative Secretary, Public Works (R&B) Department.	Member
4	Administrative Secretary, Finance Department	Member
5	Administrative Secretary, General Administration Department.	Member
6	Administrative Secretary, Department of Law, Justice & Parliamentary Affairs.	Member
7	Director Codes, Finance Department	Member Secretary

The terms of reference of the pay committee shall be to:-

- i. examine the import of the recommendations of 7th CPC vis-a-vis the existing Pay Bands and desirability of changing them suitably;
- ii. transform the State Government Organizations into modern, professional and citizen friendly entities that are dedicated to the service of the people;
- iii. review the structure of Medical Allowance, Compensatory Allowance, House Rent Allowance, Temporary Move Allowance, etc. as any change of rent structure for Government accommodation and any other issues which are directly related to the pay bands;
- iv. suggest an overall package keeping in view any other point which may be having direct bearing on the issue of restructuring of the pay bands;

